

**BY-LAWS OF**  
**THE ASSOCIATION OF BLACK PSYCHOLOGISTS**

**(REVISED August, 2008)**

**ARTICLE I. NAME**

The name of the corporation is THE ASSOCIATION OF BLACK PSYCHOLOGISTS, hereafter known as “The Association” or “ABPsi.”

**ARTICLE II. PURPOSES OF THE ASSOCIATION**

The Association has been organized to operate exclusively for charitable and educational purposes, including but not limited to:

- (1) promoting and advancing the profession of African Psychology;
- (2) influencing and effecting social change; and
- (3) developing programs whereby psychologists of African descent (hereafter known as Black Psychologists) can assist in solving problems of Black communities and other ethnic groups. To accomplish these purposes, the Board of Directors (hereafter known as “the Board”) shall exercise the following specific functions:
  - (1) establish a central organization of Black Psychologists;
  - (2) develop funding sources for working capital, staff support, and educational programs;
  - (3) seek funding for projects involving Black Psychologists, such projects to include, but not be limited to, Scholarly Journals, Training Programs, Recruitment of Students and Faculty and Community Mental Health Care Programs; and
  - (4) work with such organizations of behavioral scientists as are able to implement the purposes of The Association.

**ARTICLE III. OFFICES AND REGISTERED AGENT**

**Section 1.**

The principal office of The Association and such other offices as it may establish shall be located at such place or places, either within or without the District of Columbia, as may be designated by the Board. The Association

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shall continuously maintain within the District of Columbia a registered office at such place as may be designated by the Board.

Section 2.

The Association shall continuously maintain within the District of Columbia a registered agent who shall be designated by the Board. Any change in the registered office or registered agent shall be accomplished in compliance with the District of Columbia Nonprofit Corporation Act. Such agent may be an individual resident of the District of Columbia whose business office is identical with the registered office of The Association, a District of Columbia corporation (whether for profit or not for profit), or a corporation formed outside the District of Columbia that conducts its affairs within the District of Columbia and has an office identical with the registered office of The Association.

**ARTICLE IV. MEMBERSHIP**

Section 1.

A member in good standing is defined as having paid the annually assessed local and national fees or fees otherwise stipulated by the Board.

Section 2. Eligibility.

Membership shall be limited to persons who hold a college or advanced degree in psychology, related behavioral science fields, or an experiential equivalent in psychology (said experience to be defined by the Board) or who are working in the field of psychology or closely related discipline, or who are students in psychology. Members agree to uphold the mission and Ethical Standards of The Association. Other criteria for membership may be established from time to time by resolution of the Board.

Section 3. Membership Categories.

A. Professional Member- has a major in psychology at the

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Master's or doctoral level and is committed to the goals and objectives of The Association.

B. Associate Member- has a major in one of the other behavioral science areas at the Master's or doctoral level and is committed to the goals and objectives of The Association.

C. Adjunct Member- has a major in psychology and/or one of the other behavioral science areas at the bachelor's level and is committed to the goals and objectives of The Association.

D. Student Member- is enrolled full-time or part-time at the undergraduate or graduate level majoring or minoring in psychology or a closely related discipline and is committed to the goals and objectives of The Association.

E. Affiliate Member- is a person not eligible for other membership categories, but committed to the goals and objectives of The Association.

F. Supporting Member- is open to members who wish to make a financial commitment, in an amount to be determined by the Board.

G. Institutional Member- is open to institutions/agencies and colleges/universities committed to the goals and objectives of The Association, sponsorship is required.

H. Life Member- is open to members who wish to make a financial commitment to The Association, in an amount to be determined by the Board.

**Section 4. Voting.**

Members shall be entitled to vote, with the exception of institutional memberships.

**Section 5. Meetings.**

A. Annual Meeting. There shall be an annual meeting of members at which the Board shall submit a report of the activities of The Association. A quorum for such annual

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meetings shall consist of one-tenth of the members of The Association registered and in attendance at the annual convention, any meeting of the general membership-at-large or forum that is hosting the annual meeting.

**B. Rules for the Annual Business Meeting:**

Rule 1. Directly after the opening ceremonies of the first business meeting, the Board shall report the number of members in good standing registered as present, and shall make a supplementary report after the opening exercises at the beginning of each day that business continues. The President may require a secret ballot or roll call during the course of the business meeting.

Rule 2. For admission to the business meeting, and to facilitate identification, members shall be required to present their current membership identification card issued by the Board upon registration or by the national office, or be verified as a member in good standing by the Board.

Rule 3A. A resolution offered by an individual member or Chapter shall be typed or legibly written on the then Board approved Resolution Form, signed by the originator and the sponsor, each of whom shall be in good standing for the current membership year, and shall be received by the Secretary prior to its submission before the assembly. All resolutions must be posted to the National Secretary at least 15 days prior to the Annual Business Meeting. However, a motion offered by an individual member may be made at any time during the Annual Business Meeting pursuant to the current edition of "Roberts Rules of Order Newly Revised."

Rule 3B. All resolutions received by the Secretary shall be numbered in the order received and presented in such order at the time assigned for their consideration on the business agenda.

Rule 3C. A resolution submitted to the Secretary may be removed from consideration at any time by the Originator upon his/her notifying the Secretary in writing. Alternatively, upon introduction of said resolution to the assembly, the Originator may withdraw it from consideration

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before the chair calls for questions.

Rule 3D. The Originator or a Designee of a resolution shall be present in the assembly at the time his/her proffered resolution is introduced to the assembly if any question or debate concerning it arises. In the event that the Originator or Designee is not so present, the resolution shall immediately be removed from consideration and followed by the next item of business.

Rule 3E. A resolution so dispensed as in (C) or (D) above shall not retain any preference for future consideration.

Rule 4. A copy of all resolutions received and numbered by the Secretary shall be conspicuously posted inside the assembly hall near the entrance. Such notice is to be revised at the beginning of each day.

Rule 5. No member shall speak in debate more than once on the same question (motion or resolution) on the same day, or longer than two (2) minutes without permission of the assembly granted by a two-thirds vote without debate.

Rule 6. The rules contained in the current edition of "Roberts Rules of Order Newly Revised" shall govern the meeting in all cases to which they are reasonably applicable, and in which they are not inconsistent with the By-Laws of The Association and these standing rules.

C. Absentee voting. The provision shall be made for all members of The Association to vote by means of absentee ballot. Official absentee ballots shall be returned to the Secretary 30 days prior to an annual business meeting. The Secretary shall retain all absentee ballots and sign them into the business meeting. Membership status will be verified by the Secretary at least 24 hours prior to the business meeting.

D. Proxy voting. The provision shall be made for all members of The Association to vote by means of proxy ballot. Official proxy ballots shall be returned to the Secretary for membership verification at least 24 hours prior to an annual business meeting. The Secretary shall retain all proxy ballots and sign them into the business meeting. The

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proxy agent is then authorized to vote on any issue on the floor of the business meeting identifying the number of verified proxies at the time of each vote.

E. Special Meetings. Special Meetings of the members may be called by the President, the Secretary or a quorum of the Board, or a simple majority of the currently paid membership of any region; however, such action must be communicated to the Board 30 days in advance of said meeting.

F. Meeting Notice. Unless otherwise determined by the Board, written, published or electronic notice of all meetings of members, specifying the place, day and hour of the meeting and in case of a special meeting, the purpose or purposes for which the meeting is called, shall be delivered not less than ten or more than 30 days before the date of the meeting, either personally or by mail, by or at the direction of the President or the Secretary or the persons calling the meeting, to each member. If mailed, such notice shall be deemed to be delivered when deposited in the U.S. mail addressed to the member at his/her address as it appears on the records of The Association with postage thereon prepaid. If such notice is given by telegram, it shall be deemed delivered when the content of the telegram is delivered to the telegraph company. If such notice is given personally or by telephone, the sender will keep a written record of the communication, including the date and time. If sent electronically, such notice shall be deemed delivered when the return receipt is received by the sender.

**Section 6. General.**

All benefits and financial obligations of membership shall be in accordance with criteria and procedures established from time to time by resolution of the Board.

**ARTICLE V. BOARD OF DIRECTORS**

**Section 1. General Powers and Duties.**

The Board of Directors of The Association shall be its governing body. The Board shall manage, control and direct the affairs and property of The Association. The Board shall

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have and may exercise all powers specified in its Articles of Incorporation and the District of Columbia Nonprofit Corporation Act necessary to carry out the purpose of The Association.

Section 2. Composition of the Board.

A. Board Members: The number of directors constituting the entire Board shall consist of the current President, President-Elect, Secretary, Treasurer, four Regional Representatives, General Assembly Chairperson, Historian, the Chairperson of the Publication Committee or Designee, Chairperson of the Student Circle's Central Committee, Elder Advisor, National Committee Chair, Rules Committee Chair, and Executive Director. All elected members of the Board shall be voting members; appointed members and advisors are not voting members of the Board. The Directors of the Board shall serve the following terms:

Voting Members

(1) President. The tenure of the President is two years.

(2) President-Elect. The tenure of the President-Elect is two years.

(3) Treasurer. The tenure as a voting member is two years from the date of election. In case of re-election, the tenure shall extend no further than one additional two-year term.

(4) Secretary. The tenure as a voting member is two years from the date of election. In case of re-election, the tenure shall extend no further than one additional two-year term.

(5, 6, 7, 8) Regional Representatives. The four Regional Representatives shall have tenure as voting members of the Board for two years, beginning with the year of their election. In case of re-election, their tenure shall extend no further than one additional two-year term.

(9) General Assembly Chairperson. The General Assembly

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Chairperson as a voting member of the Board shall be two years from the date of election unless he/she is re-elected to office. In case of re-election, his/her tenure shall extend an additional two-year term.

(10) Chairperson of the Student Circle's Central Committee. The Chairperson of the Student Circle's Central Committee, as a voting member of the Board, shall be one year from the date of election.

**Non-Voting Members**

(11) Historian. The tenure of the Historian shall be three years from the date of appointment with one additional reappointment by the Chairperson of the Board.

(12) The Chairperson of the Publication Committee or Designee. The tenure of the Chairperson of the Publication Committee or Designee shall be three years from the date of appointment with additional appointments by the Chairperson of the Board.

(13) Elder of Elders. The tenure of the Elder of Elders shall be two years from the date of appointment with additional appointments by the Council of Elders. The tenure of the Elder of Elders will be staggered with the tenure of the President. The appointments shall rotate among the elected Elders.

(14) Rules Committee Chair. The President will appoint the Rules Committee Chair.

(15) National Convention Committee Chair(s).

(16) Licensure, Certification and Proficiency Program (LCPP) Chair(s)

(17) Leadership Development Institute (LDI) Chair(s)

(18) Public Relations/Marketing (PRM) Chair(s)

(19) PAST-PRESIDENT'S COUNCIL Representative

(19) Executive Director.

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The term of any Director shall also expire upon 1) his/her death, 2) his/her resignation, or 3) his/her removal in accordance with the By-Laws.

B. The Council of Elders. The Council of Elders shall consist of founding members and persons selected by founding members of The Association from respective regional areas. The members will strive to achieve gender balance. An Elder is one who—because of age and maturity—is recognized for wisdom, leadership, community service and promotion of growth of The Association. An Elder is at least 55 years of age, a Life Member, has a minimum of 20 years of membership and a record of leadership in The Association at the local and national levels.

The Council of Elders shall serve as advisors to the Board for the purpose of providing wisdom, guidance and conducting formal rituals and ceremonies (e.g. presiding over meetings, the pouring of libations, the installation of the President, etc.). The Council of Elders shall be responsible for providing clarification, interpretation or judgment regarding the traditions, beliefs, positions and ethics of The Association. In cases of disagreement or during moments of confusion, the membership should defer or look to the Council of Elders for opinion, clarification, direction and ultimately a decision. The Elders shall sit on the Board of Directors for meetings held in their respective region. The sitting Elder shall be selected by consensus among the Council of Elders.

Members shall (a) acknowledge the presence of Elders at public gatherings; and (b) ask permission to proceed or to begin the meeting, discussion or event.

C. Vacancies. Any vacancy occurring on the Board arising from any cause, including the expiration of a Director's term, and any directorship shall be filled by the following means: (1) President. The President-Elect assumes the office of President. (2) President-Elect. Within 30 days of the President-Elect's vacancy of office, the Board acting as an ad hoc Election Committee shall accomplish the following:

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(a) decide and implement a procedure by which the currently paid membership of The Association shall nominate persons for this office, the number being no more than four; and (b) conduct an election to choose one of those persons as President-Elect, said election to be won by the person earning a simple majority of the votes cast by currently-paid members of The Association. (3) Secretary and Treasurer. As stated in (2) above. (4) Regional Representatives. Directors acting as an ad hoc Election Committee shall accomplish one of the following: (a) decide and implement a procedure by which the currently paid membership of The Association residing in the region shall nominate persons for this office, the number being no more than four, as stated in C (2) above; or (b) in cases of less than one year of tenure remaining, the President of The Association shall appoint a Regional Representative by agreement of the Board.

**D. Removal of Officers.**

Any Board Member may be removed from office for failure or refusal to act at any meeting of the Board by any one of the following: (a) affirmative vote of a majority of the currently seated members of the Board, such majority, constituting a quorum as specified in the By-Laws, (b) affirmative vote of a majority of paid members of the Association; in the case of removal of the national officers, said vote to be adopted as a matter of course by the Board, (c) in the case of removal of Regional Representatives, an affirmative vote of a majority of paid members of the region, said vote to be adopted by the Board as a matter of course, or (d) in the case of removal of the Chairperson of the Student Circle's Central Committee, an affirmative vote of a majority of paid student members, said vote to be adopted by the Board as a matter of course.

**E. Failure or Refusal to Act.**

Failure or refusal to act may be indicated by: (a) two consecutive unexcused absences from meetings of the Board of Directors, (b) violation of one or more of the ethical standards of The Association, (c) repeated failure to provide timely and accurate reports deemed necessary for the office, or (d) deliberately interfering with the effective governance of The Association. A charge of failure or refusal to act must be sustained by a 2/3 vote of the Board

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of Directors; and a person so-charged may appeal in writing or in person to an ad hoc committee formed for that purpose. Such appeals must be rendered within 30 days; and a decision must be rendered within 15 days thereafter.

F. Resignation from the Board.

A Director may resign from the Board at any time by giving notice in writing 30 days thereof to the President; the President may offer his/her resignation to the Board.

Section 3. Meetings of the Board of Directors.

A. Regular meetings of the Board shall be held quarterly. Special meetings shall be called by the President, who serves as the Chairperson of the Board at the request of one-third of the then members of the Board. The last regular meeting of the Board in each year shall constitute its annual meeting.

B. The time and place of all meetings shall be designated by the Chairperson. The meetings may be held within or outside the District of Columbia.

C. At least 30 days notice shall be given to each Director of the regular meetings of the Board. Special meetings may be held upon notice of seven days. Notice of a meeting shall specify the date, time and place of the meeting, but, except as otherwise provided in the By-Laws, need not specify the purpose for the meeting or the business to be conducted. Notice must be either delivered personally to each director, telephoned, mailed (including the sending of a telegram), or sent electronically to him/her at the business or home address. If such notice is given by mail, it shall be deemed delivered when deposited in the U.S. mail properly addressed and with postage prepaid thereon. If such notice is given by telegram, it shall be deemed delivered when the content of the telegram is delivered to the telegraph company. When notice is given personally or by telephone, the sender will keep a written record of the communication, including the date and time. If sent electronically, such notice shall be deemed delivered when the return receipt is received by the sender.

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Attendance at a regular or special meeting shall constitute a waiver of notice, except where the Director attends a meeting for the express purpose of objecting to the conduct of business on the ground that the meeting was not lawfully convened. A written statement filed with the Board by any Director either before or after a meeting is held, which recites knowledge of the date, time and place of such meeting and specifically waives notice thereof shall be considered effective to dispense with the requirement for prior written notice to such Director.

D. Meetings of the Board of Directors may be conducted via video conference or real time electronic communication.

E. One-third of the occupied voting positions of the Board shall constitute a quorum for the transaction of business at any meeting of the Board, except that if a quorum is not present at a meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

F. Except as otherwise provided by statute, the Articles of Incorporation, or these By-Laws, all matters shall be decided by a majority of the Directors present at any meeting at which a quorum exists.

G. Any action required or permitted to be taken at any meeting of the Board may be taken by oral agreement without a meeting, if within seven days after such oral agreement, the text of the resolution, motion, or matter agreed upon is sent to all members of the Board and all the members of the Board consent to such action in writing, setting for the action taken within 14 days of the mailing of such text. Such consent in writing shall have the same force and effect as a unanimous vote and may be described as such in any document executed by The Association.

Section 4. Elections.

A. Elections Committee. An Elections Committee shall conduct all regular Association and annual Student Circle elections of The Association Board.

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**B. Election Procedures.**

1. The Slate. A slate of candidates shall be generated by this committee by soliciting nominees, including self-nominations from the membership at large and from chapters. A person must receive at least two nominations in order to be a bona fide nominee. In the event that a slate is not generated by initial petitions, then the Elections Committee will solicit nominations from chapters of The Association to make a slate. Nominees must be verified as eligible.

2. Eligibility. All nominees shall be members in good standing of The Association. Nominees for the position of President shall hold a doctorate in the field of psychology (Psy.D., Ph.D. and Ed.D.) and must have maintained good financial standing for a minimum of three consecutive years prior to nominee status. Eligibility for officers in the Student Circle of The Association is discussed in Article IX herein. Eligibility for sitting on the Council of Elders is discussed in Article V herein. Members with student member status shall vote for Student Circle officers.

2A. Consent. All valid nominees shall be contacted by the Elections Committee to obtain their consent to be placed on the ballot as candidates for office.

2B. Candidate Statements. All candidates for National Office must complete a candidate statement which will accompany official ballots. Candidates must strictly adhere to the instructions governing the completion of the candidate statement.

2C. Campaigning. All candidates may campaign for National Office. Candidates may obtain one set of mailing labels and e-mail addresses of the members upon request; additional sets of labels shall be made available at a cost to be determined by the Board.

3. Balloting. Official Ballots (marked with The Association seal) shall be mailed to all members no less than 60 days prior to the beginning of the term of office that is up for election. Ballots shall be returned to the Chairperson of the Elections Committee. All ballots must be submitted in a

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double envelope with the outside envelope containing a space for validating signature. The ballot envelope shall be anonymous. Postmark deadlines shall be used to verify the acceptability of ballots. All ballots and postmarked envelopes shall be retained as official documents for three years after an election.

4. Counting and Verification. The Chairperson, a member, and a Notary Public shall be present at the opening and counting of ballots after the balloting deadline. A document certified by a Notary Public, specifying the count for all positions on the ballot shall accompany all official documents (ballots and envelopes) of the election. The minimum percentage of votes needed to be elected to any Board of Director's position is twenty percent (20%) of the total ballots cast for that position. Upon review and validation of these documents by the Chairperson of the Board, an announcement shall be made to the membership. In the event of a tie vote, the Elections Committee shall conduct a run off election to break the tie.

5. Challenge to Elections. Any challenge to a National Election shall be written and forwarded to the President within 30 days of the election announcement. Challenges shall be signed by two or more members of The Association. The President shall review all challenges or grievances and report to the Board within 10 days of the receipt of the grievance. The Board shall be the final authority in relation to decisions in all election challenges. The Board shall establish an ad hoc Elections Committee from the Board and a procedure for a new election should any grievance be found to merit such action.

6. Scheduling of Elections. In odd-numbered years, elections for President-Elect, Secretary, Eastern Regional Representative and Western Regional Representative will be held. In even-numbered years, Treasurer, Southern Regional Representative and Mid-West Regional Representative will be elected. This schedule shall be applicable for The Association's Board and Student Circle.

ARTICLE VI. SPECIFIC POWERS AND DUTIES OF THE BOARD OF

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**DIRECTORS**

Section 1.

The President of The Association shall be the Chairperson of the Board; the President-Elect of the Association shall be the Chairperson-Elect of the Board; the Treasurer of The Association shall be the Treasurer of the Board; and the Secretary of The Association shall be the Secretary of the Board.

Section 2.

All of the officers of The Association shall hold their offices for such terms and shall exercise such powers and perform such duties as shall be determined from time to time by the membership.

Section 3.

The officers of The Association shall hold office until their successors are chosen and qualified.

Section 4.

The Chairperson, the Secretary and such officers as are authorized hereunto by resolution of the Board may execute bonds, mortgages, contracts, leases, agreements and other instruments requiring a seal under the seal of the corporation, and may execute such documents where not requiring a seal; except where such documents are required by law to be otherwise signed and executed, and except where the signing and execution thereof shall be exclusively delegated to some other officer or agent of The Association.

Section 5.

The duties and powers of the officers of The Association shall be provided in these By-laws, or as provided pursuant to these By-Laws or (except to the extent they are inconsistent with these By-Laws or with any provision made pursuant thereto) shall be those customarily exercised by

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corporate officers holding such offices.

**Section 6. The Chairperson.**

The Chairperson shall be Chief Officer of The Association and shall perform all duties customary to that office and shall supervise and control all of the affairs of The Association in accordance with policies and directives as provided in these By-Laws. The Chairperson serves as an ex-officio member of all of the standing committees of the Board and the Editorial Board of The Journal of Black Psychology. The Chairperson is the official spokesperson for The Association. The chairperson shall be the sole immediate supervisor of the National Office top Administrator/Manager/Executive Director. The President shall serve on the Board of Directors of the Association of Black Psychologists Foundation.

**Section 7. The Chairperson-Elect.**

In the absence of the Chairperson or in the event of his/her inability or refusal to act, the Chairperson-Elect shall perform the duties of the Chairperson and when so acting shall have all the powers of and be subject to all the restrictions upon the Chairperson. The Chairperson-Elect shall perform such other duties and have such other powers as the Board may from time to time prescribe by standing or special resolution, or the Chairperson may from time to time provide, subject to the powers and control of the Board. The Chairperson-Elect shall oversee all committees of The Association (standing and ad hoc), providing direction and tasks (as determined by the Board), providing follow-up, and requiring regular reporting from Committee Chairpersons. The Chairperson-Elect shall ascend to the Chairperson in the event of termination of office of the Chairperson; he/she shall complete the unexpired term of the Chairperson and serve for a full tenure of office.

**Section 8. The Secretary.**

The Secretary shall be responsible for the keeping of an accurate record of the proceedings of all meetings of The Association. He/she shall give or cause to be given all notices in accordance with these By-Laws or as required by

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law and in general and perform all duties customary to the office of Secretary. He/she shall have custody of the corporate seal of The Association. He/she or an Assistant Secretary, shall have authority to affix the same to any instrument requiring it, and when, so affixed, it may be attested by his/her signature or by the signature of the Assistant Secretary. The Board may give general authority to any other officer or Designee to affix the seal of The Association and to attest the affixing by his/her signature. The Secretary serves as a member of the Awards Committee. The Secretary shall advise the Board of any policy or procedural changes.

Section 9. The Treasurer.

A. The Treasurer shall perform all duties customary to that office, and shall keep, in collaboration with the accountant and Executive Director, full and accurate record of receipts and disbursements in the books of The Association.

B. The Treasurer shall make a written report of the financial condition of The Association at each regular meeting of the Board of Directors or as requested by the Chairperson of the Board of Directors.

C. If required by the Board, the Treasurer shall give The Association a bond (which shall be renewed when required) in such sum and with such surety or sureties as shall be satisfactory to the Board for the faithful performance of the duties of his/her office and for the restoration to The Association, in the case of his/her death, resignation, retirement or removal from office, of all books, papers, vouchers, money and other property of whatever kind in his/her possession or under his/her control belonging to The Association.

D. The Treasurer shall make a written annual report to the Board prior to the Annual Convention of The Association and shall make a written annual report at the Annual Convention of The Association.

E. The Treasurer serves as a member of the Fiscal Affairs and National Convention Committees.

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Section 10. Regional Representatives.

A. The Regional Representative serves as the liaison between the chapters in his/her region, the affiliate members and the Board.

B. He/she is responsible for communications and coordination of needs of affiliate members and chapters to the Board and advises his/her constituents of the policies, decisions, and initiatives of the Board.

C. The Representative assists with the development/chartering of new chapters in the region and provides support and enhancement of the activities of functioning chapters (the Regional Representative collaborates with the Chapter Development Committee in these functions).

D. Other duties of the Regional Representative are to visit with each chapter to the degree possible; participate in the staging of a regional conference or assembly; communicate on a regular basis with each chapter and members-at-large (members who are geographically located in areas where no chapter exists) in the region.

E. Prepare a budget and formally request and acknowledge receipt of funds to support the office.

F. Provide direct, clear, and specific assistance for chapters' organizational maintenance problems or refer the chapter(s) to appropriate sources for resolution of their problems.

G. Take advantage of opportunities to publicly represent the organization and publicize its mission, commitment, goals, and accomplishments, ( i.e. speaking engagements and committee-community service in the name of The Association), being sure to be consistent with organizational and administrative direction.

H. Serve as a member of the Awards, Administrative, Election and Black Mental Health Committees.

I. Chair the regional meeting at the annual convention;

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plan, implement, and secure funds for the regional hospitality at the annual convention.

J. Provide the Board with quarterly written reports on the region's activities and business.

K. Perform other duties that may be necessary and reasonable for membership development.

**Section 11. General Assembly Chairperson.**

The General Assembly Chairperson oversees all committees of the General Assembly (standing and ad hoc), providing direction, tasks, and follow-up, as determined by the Board. He/she makes quarterly written reports on the business of the General Assembly to the Board.

**Section 12. Chairperson of the Student Circle Central Committee.**

The Chairperson of the Student Circle presides at all meetings of the Student Circle Board of Directors, provides the Board with quarterly written reports on Student Circle activities, actively engages in recruiting student members, plans and implements fund-raising activities in support of Student Circle programs, and assists the Elections Committee in implementing Student Circle elections.

**Section 13. Historian.**

The Historian shall provide the accurate recording of organizational history and keep and maintain the historical records of The Association.

**Section 14. Chairperson of the Publication Committee.**

The Chairperson of the Publication Committee or Designee provides the Board with quarterly written reports on publications, policy recommendations and duties commensurate with the circulation and promotion of publications of The Association.

**Section 15. Elder of Elders.**

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The elder of elders serves as the elder advisor to the board; provides advice, guidance, considered opinion and interpretation regarding traditions, beliefs, positions, and ethics of The Association. He/she implements mediation procedures/conflict resolution when requested. The elder of elders coordinates with the Past-President's council the enstoolment of the incoming president at the national convention and chairs meetings of the Council of Elders. He/she also provides quarterly written reports of Council of Elders activities to the board.

## Section 16. Rules Committee Chairperson.

The Chairperson of the Rules Committee shall be present at the Board meetings and the annual business meeting in order that these meetings shall be governed and conducted according to official policies, procedures, and By-Laws of The Association. The Chairperson also serves as parliamentarian at the annual meetings and at the Board meetings. Another member may serve as parliamentarian at the Board meetings, at the discretion of the President.

## Section 17. National Convention Committee Chair(s).

The Chairperson of the National Convention Committee shall be responsible for the development, refinement and implementation of the policies and procedures in the conduct of the Annual International Convention.. These duties include, but are not limited to, oversight and management of the following sub-committees: Abstract Review; Audiovisual/IT; Children, Youth and Family; Education and Training; Exhibits; Fundraising; Logistics/Facilities; Marketing; Program; Public Relations; Registration; Rituals; Special Events; and Volunteer. The Chairperson shall be present at the Board meetings and provides quarterly written reports on the activities and business of the Annual Convention to the Board.

## Section 18. Licensure, Certification and Proficiency Program (LCPP) Chair(s)

The Chairperson of the Licensure Certification and Proficiency Program (LCPP) shall be responsible for the development, refinement and implementation of the policies

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and procedures in the conduct of programs to assure certification which attests to the Black/African-centered Psychology proficiency of those applicants who successfully demonstrate required experience, knowledge, skills and abilities consistent with their proficiency. The Chairperson shall be present at the Board meetings and provides quarterly written reports on the activities and business of the CPP to the Board.

**Section 19. Leadership Development Institute (LDI) Chair(s)**

The Chairperson of the Leadership Development Institute (LDI) shall be responsible for the development, refinement and implementation of the policies and procedures in the conduct of programs to standardize and institutionalize the training of The Association leadership. The Chairperson shall provide quarterly written reports on the activities and business of the LDI to the Board.

**Section 20. Public Relations/Marketing (PRM) Chair(s)**

The Chairperson of the Public Relations/Marketing (PRM) shall be responsible for the development, refinement and implementation of the policies and procedures in the conduct of public relations and marketing of The Association, including, but not limited to: developing media databases; developing promotional press releases; and organizing press conferences to provide information to the public concerning The Association. The Chairperson shall provide quarterly written reports on the activities and business of the PRM to the Board.

**Section 21. The Executive Director.**

A. The Executive Director is an ex-officio member of the Board of Directors and of all of the standing committees of the Board. The Executive Director supervises the staff of The Association and provides managerial and technical assistance to the Board. The Executive Director is charged with translating Board policies into action and hires and supervises National Office operations. The Executive

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Director reports directly to the Chairperson of the Board or his/her Designee.

B. The Executive Director shall have the custody of and be responsible for all corporate funds and securities, and shall keep full and accurate account of receipts and disbursements in the books of The Association. The Executive Director shall deposit or cause to be deposited all monies or other valuable effects in the name of The Association in such depositories as shall be selected by the Board. Copies of all financial records—income and disbursements—must be routinely supplied to the National Treasurer.

C. The Executive Director shall disburse or cause to be disbursed the funds of The Association as may be ordered by the Board, taking proper vouchers for such disbursements and shall render to the Chairperson and to the Board at its regular meetings or when the Board so requires, an account of all transactions as Executive Director and of the financial condition of The Association. The Executive Director shall provide regular financial reports to the Treasurer on a schedule to be determined by the Board. In the absence of an Executive Director, the National Treasurer or National Office Manager performs the above enumerated fiduciary functions as determined by the Board.

Section 22. Nonprofit Organization/Association Fiduciary Liability Exemption Statement.

A. The Association shall be operated exclusively for charitable and educational purposes as a nonprofit corporation. No individual Director or member of the corporation shall have any title to or interest in the corporate property or earnings in his/her individual or private capacity and no part of general operational monies or the net earnings of the corporation shall inure to the benefit of any Director, officer, member or any Director or individual without the majority approval of all voting Board of Directors. No substantial part of the activities of the corporation shall consist of carrying on propaganda or otherwise attempting to influence legislation, nor shall the corporation participate in or intervene in any political campaign on behalf of (or in opposition to) any candidate for public office.

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B. Upon dissolution of the corporation, the property remaining after providing for debts and obligations of the corporation shall be distributed to that organization exempt from tax under Section 501(c)(3) of the Code as may be designated by the Board of Directors.

C. No member of the Board of Directors of the corporation who is a volunteer Director, as that term is defined in the District of Columbia Nonprofit Corporation Act (The “Act”), shall be personally liable to this corporation or its members or Directors for monetary damages for a breach of director’s fiduciary duty; provided, however, that this provision shall not eliminate or limit the liability of a Director for any of the following: (a) a breach of the Director’s duty of loyalty to the corporation or its members, (b) acts or omissions not in good faith or that involve intentional misconduct or a known violation of law, (c) a transaction from which the Director derived an improper personal benefit, (d) a violation of Section 551(1) of the Act, (e) an act or omission occurring before filing these Articles of Incorporation, or (f) an act of omission that is grossly negligent.

D. The Association hereby assumes all liability to any person other than The Association or its members or Directors for all acts or omissions of a Director who is a volunteer trustee as defined in the Act incurred in the good faith performance of the Director’s duties as such; provided, however, that The Association shall not be considered to have assumed any liability to the extent such assumption is inconsistent with the status of The Association as an organization described in Section 501(c)(3) of the Code.

E. If the Act is amended after amending the Articles of Incorporation to authorize the further elimination or limitation of the liability of members of the Board of Directors, in addition to the limitation, elimination and assumption of personal liability contained in this Article VI, shall be assumed by The Association or elimination and assumption of personal liability contained in this Article VI, shall be assumed by The Association or eliminated or limited to the fullest extent permitted by the Act as so

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amended, except to the extent permitted by the Act as so amended, except to the extent such limitation, elimination or assumption of liability is inconsistent with the status of The Association as an organization described in Section 501(c)(3) of the Code. No amendment or repeal of this Article VI shall apply to or have any effect on the liability or alleged liability of any member of the Board of Directors of this Association for or with respect to any acts or omissions of such trustee/Director occurring prior to the effective date of any such amendment or repeal.

**ARTICLE VII. COMMITTEES OF THE BOARD**

**Section 1. Standing Committees of the Board.**

These long-term, on-going committees shall be considered permanent as a support function of the organization. The President shall appoint the Chairperson of these committees with reappointment considered each year at the discretion of the President. The standing committees of the Board are Ethics, Rules, Elections, National Convention, Administrative, Fiscal Affairs, Publications, Awards, Strategic Planning, Public Relations/Marketing, Leadership Development Institute, Licensure Certification Proficiency Program and Past President's Council. All standing committees are responsible to the Board. The standing committees of the Board shall only have a technical and advisory role to the Board. The standing committees of the Board shall not have governing powers, which shall be reserved for the Board of Directors.

A. Ethics Committee. This committee is responsible for the development, refinement and implementation of the Code of Ethics for The Association's members. Individual cases of moral and ethical conduct are reviewed by this committee.

B. Rules Committee. This committee is responsible for the ongoing review and refinement of The Association's policies, procedures and By-Laws. The Chairperson of this committee or a Designee shall be present at annual business meetings in order that these meetings shall be governed and conducted according to official rules and By-Laws of The Association. See Article IV, Section B.

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C. Elections Committee. The Elections Committee shall conduct national elections in the manner designated in these By-Laws (Article V, Section 4). An official report shall be made to the Board and membership following the completion of an election. The President-Elect shall be the Chairperson of this committee.

D. National Convention Committee. This committee is responsible for the development, refinement, and implementation of policy and procedure in conduct of the Annual Convention. The National Treasurer shall be a member of this committee.

E. Personnel Committee. This committee shall be responsible for personnel review, evaluation and recommendations. This committee shall provide assistance to the President in all matters relating to personnel (staff) of The Association.

F. Fiscal Affairs Committee. This committee shall be responsible for the overall development, review and implementation of financial policy for The Association. This committee will also coordinate all fund-raising activities of The Association. The National Treasurer shall be a member of this committee.

G. Publications Committee. This committee shall review and implement policy concerning all of the organization's publications. The editors of all publications shall be members of this committee. This committee shall oversee editorial searches, policy refinement, marketing and reports to the Board and membership.

H. Awards Committee. This committee supervises the nominations of awardees and their selection. The committee is chaired by the President-Elect and includes the Secretary and the Regional Representatives.

I. Strategic Planning Committee. This committee shall provide short- and long-term strategic planning for The Association. Such strategic planning should encompass the location of the National Office as well as fiscal and programmatic planning.

J. Past President's Council. This committee shall consist

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of Past National Presidents of The Association of Black Psychologists, Inc. The Council shall meet as a Committee of the Whole at least once annually, and as regularly as deemed necessary, and at each Annual Convention of The Association for the purpose of formalizing its commitment to advancing the mission of The Association. The Council shall be responsible for conducting a paper competition award for graduate and undergraduate students which is financed by general operating funds of The Association at a level approved by the Board of Directors within the first three months of the Board's governing tenure. The term of any Council member shall be for life and shall expire upon his/her death, upon his/her resignation, or upon his/her removal consistent with the guidelines stated in the By-Laws pursuant to removal of the Board of Directors. The Council of Past Presidents shall prepare a written report of its activities quarterly to the Board of Directors in accordance with the expectations of other committees of the Board. The Council of Past Presidents' Chairperson or Designee shall also report to the membership on its activities at the Annual Business Meeting of The Association. The election of a Chairperson for the Council of Past Presidents shall be made by nomination from the floor and majority vote at the Council's first meeting held at each annual convention.

K. Licensure Certification and Proficiency Program (LCPP) Committee. This committee shall have the authority of The Association to assure certificates and licensures which attest to the Black/African-Centered Psychology proficiency of those applicants who successfully complete the standard process and provide the required documents which demonstrate their experience, knowledge, skills and abilities before the LCPP Committee. The LCPP Committee shall be the body of persons that has been authorized by The Board of Directors for the purpose of developing the standards and process for said licensure and certification. Further, a subgroup of the LCPP Committee shall be responsible for the evaluation, judgment, and final recommendation of applications for the certification and licensure process, pursuant to the policies and procedures of the LCPP which are approved by the Board.

L. Public Relations/Marketing (PRM) Committee. This committee is responsible for the development, refinement and implementation of the policies and procedures in the conduct

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of public relations and marketing of The Association, including, but not limited to: developing media databases; developing promotional press releases; and organizing press conferences to provide information to the public concerning The Association.

M. Leadership Development Institute (LDI). This committee is responsible for the development, refinement and implementation of the policies and procedures in the conduct of programs to standardize and institutionalize the training of Association leadership, and evaluates, trains, and selects candidates for Association office. The LDI has three primary purposes:

1) to educate and inform all members of The Association on the issues relating to leadership within The Association; 2) to encourage persons desiring to provide leadership to the organization on a local, regional or national level to have training to best lead the organization; and 3) to provide an informational, administrative, organizational and ethical framework to assist those who serve or seek to serve The Association in a leadership capacity.

**Section 2. Ad Hoc Committees of the Board.**

The on-going and temporary committees shall function at the discretion of the Board as advisory and working committees. The President shall be responsible for appointing the Chairperson(s) and tasking the committee as necessary. Review is required bi-annually with the Board President Election change. Ad Hoc Committees shall report to the Board and membership as requested by the President.

**Section 3. Other Committees of the Board.**

The Board may create such other committee or committees of its members or other persons, including but not limited to an Executive Committee, which shall have such authority as the Board may by law or these By-Laws direct.

**ARTICLE VIII. THE GENERAL ASSEMBLY**

**Section 1. Mission.**

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The General Assembly has a major role in initiating, deliberating and recommending for Board approval those programmatic and supportive functions which The Association should perform. As such, the General Assembly provides the human resources for The Association's working committees and other ad hoc bodies designed for policy study or implementation. The General Assembly serves and reports to The Association's Board. All activities of the General Assembly must conform to the goals and objectives of The Association, and must adhere to the Ethical Standards of Black Psychologists. All programmatic activities with a fiscal impact must have prior approval by The Association's Board.

**Section 2. General Powers and Duties.**

The Association's General Assembly serves The Association's Board and The Association in general. It shall have the authority to appoint committees under its purview (see Section 9 below). It shall have the authority to create and appoint temporary ad hoc committees in order to fulfill its functions. Standing committees must be approved by The Association's Board or The Association's membership, according to these By-Laws. The committees of The Association's General Assembly shall only have a technical and advisory role to the Board. The committees of the General Assembly shall not have governing powers, which shall be reserved for the Board of Directors.

**Section 3. Composition and Size.**

The General Assembly shall constitute a representational structure apportioned by local chapter membership. The size of the General Assembly shall be variable depending on the number and size of the chapters.

**Section 4. Meetings.**

The General Assembly shall meet no less than twice a year, at a site and place to be determined by the General Assembly or its Executive Committee. A quorum for the conduct of business shall be considered met if at least five local chapters are represented by those in attendance.

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Section 5. Selection of the General Assembly.

The General Assembly shall consist of local chapter representatives selected by local chapters (by a procedure to be determined by each local chapter). The number of representatives from any chapter shall be determined by the ratio of 15 local chapter members to one (1) assembly representative. At a minimum, each local chapter shall have one (1) representative in the General Assembly. In the absence of a duly elected or appointed representative from a local chapter, the Chapter Chairperson shall serve as the chapter's General Assembly representative. Members not affiliated with a local chapter (due to an absence of local chapter within 100 miles of the members residence or place of business) shall be represented in the General Assembly on the basis of one (1) representative for every 15 non-affiliate members in a given geographic region (where "region" is defined by The Association's Board). At a minimum, any region with at least the prevailing minimum number of members required per chapter charter status (currently six) shall have a representative in the General Assembly. Non-affiliate representatives shall be elected by non-affiliate members in each respective region. This election shall be overseen by The Association's Board.

Section 6. Officers.

The Officers of the General Assembly shall be the Chairperson, Vice Chairperson, and Secretary. These officers shall be elected from among the General Assembly by the members of the General Assembly, and comprise its Executive Committee. The Chairperson shall convene meetings of the General Assembly, shall preside over those meetings, shall communicate directly with the President of The Association's Board or his/her Designee and shall conduct General Assembly elections. The Vice- Chairperson shall assist the Chairperson as needed; shall oversee fiscal matters; shall substitute in the role of Chairperson in the event of the Chairperson's absence or inability to perform his/her role as chairperson; and shall replace the Chairperson in the event the Chairperson cannot complete his/her term of office. The Secretary shall record and present minutes of the meetings of the General Assembly

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(within 30 days of each meeting); shall maintain mailing lists of General Assembly Representatives; shall be responsible for correspondence among and within the General Assembly; and shall perform those duties requested by the Chairperson or Vice-Chairperson. In the event the Vice-Chairperson or the Secretary is unable to complete his/her term of office, an election shall be held within the General Assembly to replace that officer for the remaining period of the former officer's term of office.

**Section 7. Terms of Office.**

Officers of the General Assembly shall serve for a period of two (2) years in their respective offices. Representatives in the General Assembly shall serve for a period of three (3) years. The terms of General Assembly members shall be staggered such that no more than one-half of the representatives' terms expire at the same time. A person may be removed from membership on the General Assembly by a two-thirds vote of those attending a regularly scheduled meeting of the General Assembly. Appeals must be delivered, in writing, to The Association's Board, within 30 days of such removal.

**Section 8. Qualifications for Candidacy.**

The qualifications for General Assembly Representatives shall be established by each local chapter. General Assembly Representatives must be members in good standing in The Association. Officers of the General Assembly shall have had a minimum of one (1) year's service in the General Assembly.

**Section 9. Standing Committees of the General Assembly.**

The Standing Committees of the General Assembly perform the long-term, on-going programmatic functions of The Association. These committees report to the Chairperson of the General Assembly, who, in turn, reports to the President or Designee of The Association's Board. In addition to their own functions, each committee is charged with providing information and technical assistance, as needed, to the other committees and The Association's Board.

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A. Membership Committee. This committee is responsible for the design, review, refinement, and implementation of all membership policy, rights, and privileges. It shall develop and implement a recruitment plan for new members, and shall assist in orienting new members to The Association.

B. Chapter Development Committee. This committee is responsible for the design, review, refinement, and implementation of all chapter policy, rights, and privileges. It shall provide information and technical assistance for chapter formation and chartering, organizational structure, and communication (in collaboration with the Regional Representatives). It shall provide assistance to the respective Regional Representatives on an as-needed basis.

C. Professional Development Committee. This committee is responsible for the design, review, refinement and implementation of programs designed to enhance the development of members and non-members of The Association. This committee's functions shall include, but not be limited to, professional development, continuing education, licensure, certification, business practices, and marketing.

D. Student Affairs Committee. This committee is responsible for the design, review, refinement, and implementation of programs designed to recruit members and enhance the academic success of students in psychology and closely related disciplines. It is responsible for monitoring external and internal programs, disseminating information, and assisting in scholarship awards.

E. Legislative Education Committee. This committee is responsible for the design, review, refinement, and implementation of programs designed to affect legislation related to the practice of psychology. These activities may include educating for revisions in licensing requirements, and in monitoring state and federal laws that affect the discipline of psychology and due delivery of services affecting the mental health of people of African ancestry.

F. Social Action Committee. This committee is responsible

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for the design, review, refinement, and implementation of programs designed to study and affect social problems in the United States and elsewhere. Such problems may include, but are not limited to, criminal injustice, educational underachievement, gender relationships, Apartheid, international conflict, etc. The committee is also responsible for identifying consultants who could be called upon for professional advisement and public testimony; developing a compendium of studies that bear upon the benefits and validity of African-centered philosophy and curriculum; serving as a clearing house for the collection of popular and empirical articles of relevance to Africentric philosophy and curriculum; and networking and linking with local, state, and national organizations sharing and promoting common interests with The Association.

G. Committee on International Relations. This committee is responsible for the design, review, refinement, and implementation of programs designed to enhance the Association's relationship with psychologists throughout the world. Its activities involve establishing programs for networking, information exchange, two-way mentoring, and other collaborative international relationships.

H. Committee to Advance African Psychology. This committee is responsible for the design, review, refinement, and implementation of programs designed to advance the science and practice of African Psychology. These activities may involve the on-going development of philosophies, theories, research emphases, and methodological approaches; the dissemination of the results of scientific investigations; the development and dissemination of relevant professional practices; and establishing human resource networks, material clearing houses, and an Institute for the Advancement of African Psychology.

I. Health Committee. To demonstrate the interconnections among mental, spiritual, and physical health, and to take leadership in developing African centered strategies for promoting health and preventing injuries and diseases among the descendants of African people. As a result of our leadership and sustained actions to address the major threats to our health and life, we demonstrate our essential

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role in the survival of communities and generations of Africans in America and throughout the world. Objectives: (1) promote activities that reinforce the connections among mental, spiritual, and physical health, (2) develop practical ways to increase the visibility of ABPsi in health promotion, and (3) provide direction and support to ABPsi's technical assistance for HIV prevention project.

J. African American Family Preservation and Revitalization Committee. To design and implement a national program of Black family preservation and revitalization which shall include "lifespan rites of passage" programs, family empowerment and person veneration projects based on the establishment of African centered family processes.

K. Black Mental Health Month Committee. This committee's purpose is to focus on the mental health of African people through site development of themes, presentations, events and/or workshops in collaboration with The Association's chapters, during April, Black Mental Health Month, as designated by The Association.

L. Testing and Assessment Committee. This committee is responsible for developing a national program designed to heighten the awareness of people of African ancestry as consumers of tests and other assessment devices. This committee will also heighten the awareness of users of test data and the general public of the value and utility of commercially developed tests and assessment devices. The committee is also responsible for investigating and then informing these consumers of potential hazards, inappropriate use and misapplication of tests and other assessment devices used with African people.

M. Rituals Committee. The Rituals Committee is responsible for designing, revising, and conducting the enstoolment ceremonies for the Board and the Student Circle Board, in collaboration with the incoming Presidents, in addition to libations and other ceremonies, as determined by the Board.

N. Other Committees. Other standing committees of the General Assembly must be approved by the Board or the

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general membership, according to these By-Laws. Temporary ad hoc committees may be created in order to fulfill the functions of the General Assembly. No ad hoc committee shall exist for a period in excess of two (2) years without petitioning for status as a standing committee.

### Section 10. Limitations.

The General Assembly shall be limited to performing programmatic activities of The Association. Policy initiatives may emanate from the General Assembly, but must be approved by The Association's Board and/or The Association's general membership. No representative of the General Assembly, or its officers, shall engage in activities detrimental to, or in conflict with, the goals and objectives of The Association or its ethical standards.

## ARTICLE IX. STUDENT CIRCLE

### Section 1. Purposes.

The purposes of the Student Circle of The Association are:  
(a) to provide a structure for the regular input from undergraduate and graduate students, whose major or minor is in psychology (or a closely related discipline) into the governance of The Association, (b) to initiate programs beneficial to students in psychology (and closely related disciplines), (c) to enhance entry and success in graduate schools, and (d) to promote psychology as a major and profession among undergraduate and graduate students.

### Section 2. Membership.

All student members of The Association, whose major or minor is psychology or a closely related discipline (e.g. counseling, social work, medicine, etc.) are automatically members of the Student Circle of The Association. Student members are encouraged to actively participate in Student Circle affairs. Student Circle membership ends on the last calendar day of each year. Students are required to renew their membership each year while they maintain at least part-time student status at a college or university.

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Section 2.1 Institutional Membership

Institutional Affiliates (Institutional/Agencies or Colleges/Universities) of The Association shall be known as: "(name of said organization) An Institutional Member of, The Association of Black Psychologists Student Circle."

Association members are encouraged to request their institutions/agencies and colleges/universities to become members of the Association. An institutional member shall be any agency, college and/or university committed to The Association's goals and objectives.

Process of Application:

1. Interested institutions/agencies or colleges/universities shall obtain a current national Association Application.
2. Interested institutions/agencies or colleges/universities shall complete the application in its entirety and submit it along with payment to the national office. Upon receipt of the completed Institutional Application and after membership is granted, Institutional/Agency or Colleges/Universities members shall receive the following:
  1. Contact from the Student Circle Membership Chair within 30 days notice of membership.
  2. Recognition as supporters of the Association of Black Psychologist.
  3. A quarterly issue of The Journal of Black Psychology.
  4. A monthly issue of The Association's Psych Discourse.
  5. Current brochures, applications, and other marketing material of The Association, upon request.

If at anytime the behaviors and/or actions of any institution or agency are deemed inappropriate or in direct conflict with the By-Laws of The Association or the By-Laws

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of the Student Circle of The Association membership can be suspended or revoked depending on the decision of the Board of Directors. Paid membership dues will not be refunded if membership is suspended or revoked.

Section 3. Central Committee.

The Student Circle of The Association is to be governed by a Student Circle's Central Committee. The Student Circle Central Committee shall consist of the following officers:

(a) Chairperson, (b) Chairperson-Elect, (c) Immediate Past Chairperson, (d) Secretary/Historian, (e) four Regional Representatives, specifically Eastern Regional Representative, Southern Regional Representative, Midwestern Regional Representative, and Western Regional Representative, (f) four Undergraduate Representatives, specifically Eastern Undergraduate Representative, Southern Undergraduate Representative, Midwestern Undergraduate Representative, and Western Undergraduate Representative, and (g) Professional Advisor. The Chairperson shall preside at all meetings of the Student Circle's Board of Directors and shall be a full voting member of The Association's Board of Directors. The Chairperson-Elect shall assist the Chairperson and substitute for the Chairperson when necessary. The Immediate

Past Chairperson shall advise the Chairperson. The Secretary/Historian shall record the minutes, supervise correspondence, and maintain historical records. The four Regional Representatives shall represent their respective Regions. The Undergraduate Representatives shall oversee programs related to undergraduate issues. The Professional Advisor will attend meetings of the Central Committee of the Student Circle, but shall be a non-voting member of The Student Circle's Board of Directors.

Section 3.1. Terms of Office.

All officers (except Chairperson, Chairperson-Elect, and Immediate Past Chairperson) shall serve for a two-year term, such terms to be staggered such that approximately one-half of the Central Committee is renewed every year. Committee chairpersons shall serve for one year in each office. The

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Professional Advisor is to be appointed by The Association's Board of Directors. Elections, vacancies and termination of officers of the Student Circle Central Committee shall be resolved according to the roles pertaining to The Association's Board of Directors as set forth herein.

Section 3.2. Student Circle Central Committee and Committee Chair positions.

The purposes of the Student Circle of The Association are:

(1) to provide a structure for the regular input from undergraduate and graduate students who's major or minor is in psychology (or a closely related discipline) into the governance of The Association; (2) to initiate programs beneficial to students in psychology (and closely related disciplines); (3) to enhance entry and success in graduate schools; and (4) to promote psychology as a major and profession among undergraduate and graduate students. All Student Circle officers and Committee chairpersons shall be voting members of the Student Circle Central Committee.

**A. CHAIRPERSON**

The Chairperson has the central leadership role in the Student Circle and on the Central Committee. Principal responsibilities include: chairing meetings, planning Student Circle agendas, overseeing Student Circle projects, planning student budget and disbursing funds, and serving as Student Circle spokesperson to outside interests. The Chairperson of the Student Circle's Central Committee shall be a full voting member of The Association's Board of Directors.

**B. CHAIRPERSON-ELECT**

In the absence of the Chairperson or in the event of his/her inability or refusal to act, the Chairperson-Elect shall perform the duties of the Chairperson and when so acting shall have all the powers of and be subject to all the restrictions upon the Chairperson. The Chairperson-Elect assists the Chairperson in tasks as needed. He or she oversees the progress of any subcommittee activities and keeps the Chairperson updated on subcommittee progress.

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Subcommittees are critical to the overall functioning of the Student Circle. The Chairperson-Elect assists the Chairperson in planning Student Circle events at the national convention. The Chairperson-Elect shall ascend to the Chairperson in the event of termination of office of the Chairperson; s/he shall complete the unexpired term of the Chairperson and serve for a full tenure of office.

### **C. SECRETARY/HISTORIAN**

Responsibilities for the Secretary/Historian include recording the minutes of each meeting of the Central Committee and mailing/emailing those minutes to each student officer. Responsibilities also include coordinating correspondence between Central Committee members and the Student Circle, and keeping records of communications of the Student Circle.

### **D. REGIONAL REPRESENTATIVES**

The Regional Representatives speak for the interests of student members in their respective regions. They provide direction to students in their region with problems and assist them in projects and goals related to The Association. They encourage and help facilitate student planning of Student Circle events such as regional conferences and workshops in their regions. Regional Representatives also assist in the planning of Association regional conventions to ensure the presence of the Student Circle.

### **E. COMMUNICATION CHAIR**

The Communication Chair is responsible for communications media. This involves coordinating the update of the Website and listserv. The responsibility may involve design and coordination of materials for the Psych Discourse (Harambee newsletter). The Communications Chair collaborates with other Student Circle representatives in designing material for The Association Student Circle.

### **F. FUNDRAISING CHAIR**

Responsibilities for the Fundraising Chair include

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developing and executing a budget and plan to generate financial resources for the Student Circle. The Fundraising Chair develops ideas that will visibly promote The Association and the Student Circle in ways that positively reflect the organization. Responsibilities include coordinating the promotion and selling of all fundraising items at the national convention and mid-year meeting. The Fundraising Chair also is to consult to local student groups to assist in fundraising on that level.

### **G. JEGNASHIP CHAIR**

The Jegnaship Chair organizes and oversees the Jegnaship Mentoring Program. Responsibilities include soliciting professionals, graduate, and undergraduate students to be matched. The Jegnaship Chair also assures the promotion of the program in the various ABPsi media, at the national convention, mid year meeting and regional conferences (when feasible).

### **H. MEMEBERSHIP CHAIR**

The Membership Chair is responsible for coordinating efforts to recruit new members. This involves encouraging regional representatives recruiting efforts. The Membership Chair promotes the organization in order to peak the interest of potential student members to join. This person is also responsible for providing new members with materials on the structure, mission and goals of the organization (e.g., brochure, membership card, welcome packet etc.). He/she helps facilitate promotion of the Student Circle at events such as the national conference, regional conferences and workshops when feasible. The Member Chair assists in designing material for The Association Student Circle and ensures that stimulating material is posted on the Website to draw new members.

### **I. NATIONAL CONVENTION COMMITTEE CHAIR**

The National Convention Committee Chair acts as a member of The Association National Convention Committee. The primary responsibility is to act as a liaison to the NCC and assist with developing and organizing conference activities such as

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programming, volunteers and other events that pertain to students. The Student Circle NCC Chairperson works directly with the SC Chair in planning Student Circle events at the national convention.

### **J. RESEARCH COMMITTEE CHAIR**

The Research Chair is responsible for research issues and Journal of Black Psychology (JBP) related activities. This involves disseminating information pertaining to research and scholarship, promoting student involvement in research and publication and acting as a liaison between the JBP and The Association Student Circle. The Research Chair collaborates with other Student Circle representatives in designing programs for The Association Student Circle and ensures that stimulating material is posted on the Website and listserv to encourage student member activity in research.

### **K. SC STRATEGIC PLANNING COMMITTEE CHAIR**

The SC Strategic Planning Committee Representative acts as a member of The Association Strategic Planning Committee. The primary responsibility is to assist the SPC with developing new and various ways to improve upon the organizations fulfillment of its stated mission. The representative participates in planning meetings, solicits strategic planning ideas from members of the student circle and communicates the activities of the committee to the student circle members.

### **Section 3.3. Meetings.**

The Central Committee of the Student Circle shall meet at the National Convention of The Association. If The Association's budget permits, the Central Committee of the Student Circle shall meet at least once mid-year. The time and place of all meetings shall be designated by the Chairperson. One-third of the then members of the Central Committee of the Student Circle shall constitute a quorum for the transaction of business. Except as otherwise provided by these By-Laws, all matters shall be decided by a majority of the members of the Central Committee present at any meeting at which a quorum exists.

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Section 3.4. Committees.

The Central Committee of the Student Circle of The Association shall establish standing and ad hoc committees that are necessary to fulfill the mission of the Student Circle.

Section 4. Financing.

The financial affairs of the Student Circle shall be incorporated into the financial affairs of The Association. All budgetary items must be approved by the Board of Directors of The Association, under the guidance of The National Treasurer or his/her Designee.

Section 5. Elections.

The Association's Elections Committee shall conduct all elections of the Student Circle of The Association simultaneous with the elections of the Board. Election procedures shall be governed by the same procedures as those of The Association, with the following exceptions: any student member of The Association is eligible for any position on the Central Committee of the Student Circle except for the position of Chairperson (and Chairperson-Elect) who shall be a doctoral level graduate student, whose major or minor is in psychology (or a closely related discipline), and the position of Undergraduate Secretary, who shall be an undergraduate student, whose major or minor is in psychology (or a closely related discipline).

Section 6. Student Circle Chapters

Individual chapters of the Student Circle shall be known as: "(name of said organization) A Chapter of, The Association of Black Psychologists Student Circle." All Professional Chapters are expected to assist with the establishment of Student Circles within their local areas. Professional Chapters are expected to affiliate with Student Circle Chapters, already present in their area. Student Circle Chapters may exist without affiliation with a Professional Chapter, when there is none within the area.

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Any existing psychology club, organization, association, or other group affiliated with a college campus, may obtain Chapter status through the process of installation:

A. Process of Chapter installation:

1. The interested student(s) or established student organization must contact their Student Circle Regional Representatives (undergraduate and/or graduate).
2. The Regional Representative will forward a Student Circle Chapter Installation Application Form to interested student(s) or established student organization.
3. After completing, the interested student(s) or established student organization must return application to Student Circle Regional Representatives for review.
4. Student Circle Regional Representatives will present the application before Student Circle Executive Board for approval.
5. If the application is approved, the Student Circle will advise the National Board of Directors of their recommendations and request approval for installation.
6. If approval is gained Student Circle Regional Representatives shall inform the newly recognized Student Circle Chapter of their status, and place them in contact with their Professional Regional Representative, to facilitate the planning of a Student Circle Chapter Installation Ceremony.

B. Chapter status is approved and retained by an affirmative vote of a majority (75%) of members present, during a conference of the Executive Board of the Student Circle, and after being approved by the National Board of Directors, is governed in accordance with the following provisions:

1. Chapters shall total no less than five (5) persons who have paid dues to The Association.
2. Each Student Circle, at the Chapter level, shall have at least one professional advisor who is a member of The

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Association. An option is to have a representative from a local Professional Chapter as an advisor. This may be a chapter's sole Advisor or a secondary Advisor to an on-campus Advisor if the campus Advisor is not a member of The Association.

3. Chapters shall elect a Chairperson, Chairperson Elect, Secretary, Treasurer, Fundraising Chair (Treasurer and fundraiser may be the same person if the chapter decides) on an annual basis (at least).

4. All Chapter Members must pay national dues to The Association.

5. A Chapter may determine its annual Chapter dues for their members, however said dues are encouraged not to exceed \$50.00.

6. All Student Circle Chapters must report directly to the National Student Circle Board. Student Circle Chapters are required to submit Chapter Development reports 3 times per year to their Student Circle Graduate and Undergraduate Regional Representatives. Deadlines for submissions are January 30th, September 30th, and May 30th. The Chapter Development report must contain:

- a. The Chapter's contact information, including address, phone number, email address, website address.
- b. Professional and/or On-campus Advisors' name(s) and contact information.
- c. A listing of all Executive Board Members, including their names, phone numbers, mailing addresses, and email addresses.
- d. A listing of all paid Chapter Members.
- e. A summary of the activities of the chapter for that period, as well as those projected for the next period.
- f. A Treasurer's report including a statement of receipts and expenditures, and balance sheets of assets and liabilities of the chapter.

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7. Student Circle Chapters may be suspended for a minimum of one reporting period due to failure to comply with the Association's By-Laws or for actions that are deemed to be unbecoming of an ABPsi Student Circle Chapter.
8. Student Circle Chapters shall have the power to make their own By-Laws provided such By-Laws shall not conflict with these By-Laws.
9. Student Circle Chapters must present an updated copy of their completed constitution and by-laws, to their Undergraduate and Graduate Regional Representatives within 2 weeks of its completion and/or amending.
10. All Student Circle Chapters are required to be knowledgeable of the By-Laws that currently govern The Association.

**ARTICLE X. CHAPTERS**

**Section 1.**

Any group established within a state, local or international geographic area which is in accord with the philosophy, principles, policies and objectives of The Association and agrees to adhere to the same, may become a Chartered Chapter with the consent of the Board by paying the Annual Chapter Charter Fee and completing the charter process.

**Section 2. Eligibility.**

A Chapter shall maintain a membership of at least six members in good standing including Chapter officers. A Chapter Charter will be maintained by The Association and shall be renewed annually.

**ARTICLE XI. PROFESSIONAL INTEREST GROUPS (UJUZI KIJJI)**

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Section 1.

Members of ABPsi may form an Ujuzi Kijiji (UK) (Knowledge Village) in sub-disciplinary areas of common interest. These might include, for example, UKs related to teaching, clinical practice, theory, philosophy, gender, the family, experimental, social, developmental, and such. UKs are self-funding and independently generate the funds necessary to carry out their programmatic activities.

Section 2. Purposes.

The purposes of the UKs are 1) to facilitate collegial exchange and networking, 2) to promote collaborative research, or publishing projects and 3) to advance other activities which may be in collaboration with other Association committees, but shall not conflict or usurp the activities of other Association committees. All UKs have the explicit mandate to contribute programming (i.e. symposia or workshops) at the national meetings of the Association. In all instances, the goals and objectives of a UK must be consistent with the organizational mission of The Association.

Section 3. Formation.

In order to form a Ujuzi Kijiji (UK), no fewer than 15 members of The Association must petition The Association's Board of Directors for permission to form and charter a UK. This petition to charter must include, at minimum the following: (1) a signed statement of purpose, (2) a clear delineation of the professional and/or collegial interests served by the UK, and (3) a statement on the benefits of the UK to the structure and function of The Association. Each UK, once formed, must elect an Executive Committee to govern the UK. Said Executive Committee must consist of a Chairperson, Vice-Chairperson and Secretary/Treasurer. Members of the Executive Committee of a UK are limited to two (2) consecutive two-year terms of office, after the initial year of implementation.

Section 4. Obligations.

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Once formed, UKs are required to: (1) publicize their activities at least once annually in the news journal of The Association, (2) sponsor—at least biannually—a workshop or symposium for presentation at the National Convention of The Association, (3) present a formal budget—with sources of revenues clearly identified—to the Board of Directors for approval at the Summer (July/August) meeting of the Board of Directors (this budget must include a budget justification), (4) contribute to the financial and programmatic goals and objectives of The Association, and (5) prepare an annual report of activities and accomplishments that is to be included in The Association's Annual Report. The Executive Committee of the UK reports to the President-Elect of The Association.

Section 5. Limitations.

In no instance may a UK conduct itself in violation of the mission or ethical standards established by The Association. A UK must renew its charter every three years.

**ARTICLE XII. GENERAL PROVISIONS**

Section 1. Seal.

The seal of The Association shall be circular in form and shall have inscribed thereon the words: "The Association of Black Psychologists, Inc.", the state of incorporation, and the words: "Corporate Seal."

Section 2. Checks.

All checks, drafts or other orders for the payment of funds shall be signed by such officer or officers or such other person or persons as the Board may from time to time designate.

Section 3. Fiscal Year.

The fiscal year of The Association shall be fixed by resolution of the Board.

Section 4. Auditing of Books.

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The Chairperson of the Board shall cause the accounts of The Association to be audited by a Certified Public Accountant, and a full statement of the finances shall be submitted to each member of the Board, at least one month prior to each Annual Meeting of The Association.

**ARTICLE XIII. AMENDMENTS**

These By-Laws may be altered, amended or repealed, or new By-Laws may be adopted, by mail referendum to the membership or at any meeting of the membership by a vote of a majority of the members participating or present, if at least 30 days written notice is given of the intention to alter, amend or repeal or to adopt new By-Laws at an appointed time at such meetings.

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